

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

**Photon Energy** provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 350 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit [photonenergy.com](https://photonenergy.com).

## Scrum Master

We are seeking an experienced **Scrum Master** to join our **Software Development** team focused on application development. Your strong understanding of Agile methodologies and the software development lifecycle will be key to driving our projects to success.

We look forward to discussing how your expertise can contribute to our team's achievements.

### Key Responsibilities

- ▶ **Facilitating scrum events:** organising and facilitating key Scrum meetings and workshops
- ▶ **Supporting the team:** helping the team self-organise and work cross-functionally, removing any obstacles that may impede their progress
- ▶ **Coaching team members:** providing guidance and support to team members in Agile practices and the Scrum framework
- ▶ **Assisting the product owner:** working closely with the product owner to manage and maintain the product backlog, ensuring user stories and well-defined and prioritised
- ▶ **Promoting continuous improvement:** encouraging the team to identify and implement process improvements during retrospectives and throughout the development process
- ▶ **Tracking progress:** using metrics and data to monitor team performance, identify trends, and make recommendations for improvement
- ▶ **Maintaining Agile practices:** ensuring that team adheres to Agile principles and practices, promoting a culture of collaboration, transparency, and continuous improvement

### Qualifications and Experience

- ▶ At least 1 year of experience as a Scrum Master or IT Project Manager
- ▶ Master of Agile methodologies, the Scrum framework and software development lifecycle
- ▶ Skilled in crafting Epics, User Stories, and documentation using tools like Jira and Confluence
- ▶ Fluent English for daily communication
- ▶ Hands-on experience with code repositories
- ▶ An energetic, organised, and collaborative team player with a knack for problem-solving
- ▶ Driven by a passion for continuous improvement and fostering creativity

## **Our Offer**

- ▶ Full-time cooperation based on a B2B contract with the possibility of an immediate start
- ▶ Remote working model, with an office day in Poznan once every 2-3 months.
- ▶ Motivating bonuses based on achieved individual results, without setting a maximum limit
- ▶ An interesting job at a fast-growing global organisation in the promising fields of renewable energy, environmental remediation and clean water technology
- ▶ Company culture built on trust and diversity

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to [careers@photonenergy.com](mailto:careers@photonenergy.com).

<b>Working location:</b>	Remote, Poland
<b>Type of employment:</b>	B2B Contract
<b>Type of contract:</b>	Full time
<b>Length of contract:</b>	Indefinite with trial period of 3 months
<b>Required languages:</b>	English (fluent)